

(REFERENCE COPY - Not for submission)

Broadcast Equal Employment Opportunity Program Report

FRN: **0002765170** File Number: **0000190507** Submit Date: **05/11/2022** Call Sign: **WLEW** Facility ID: **67045** City:

BAD AXE State: MI

Service: Full Power AM Purpose: EEO Report Status: Received Status Date: 05/11/2022 Filing Status: Active

General Information

Section	Question	Response
Application Description	Description of the application (255 characters max.) is visible only to you and is not part of the submitted application. It will be displayed in your Applications workspace.	2022 EEO Report for Thumb Broadcasting
Attachments	Are attachments (other than associated schedules) being filed with this application?	Yes

Licensee Information

Licensee Name, Type and Contact Information

Applicant	Address	Phone	Email	Applicant Type
THUMB BROADCASTING, INC. Doing Business As: THUMB BROADCASTING, INC.	Richard A. Aymen 935 SOUTH VAN DYKE RD BAD AXE, MI 48413 United States	+1 (989) 269- 9931	aymenric@gmail. com	COR

Contact Representatives

Contact Name	Address	Phone	Email	Contact Type
Richard Arthur Aymen	Richard A. Aymen	+1 (989) 269-	aymenric@gmail.	Legal
General Manager	935 SOUTH VAN DYKE RD	9931	com	Representative
THUMB	BAD AXE, MI 48413			
BROADCASTING, INC.	United States			
ROY P Stype	Roy P. Stype	+1 (330) 659-	test@fcc.gov	Technical
CONSULTING	P. O. BOX 807	4440		Representative
ENGINEER	2324 NORTH CLEVELAND-			
CES Engineering	MASSILLON ROAD			
	BATH, OH 44201			
	United States			

Common Stations

Facility Identifier	Call Sign	City	State	Time Brokerage Agreement
67046	WLEW-FM	BAD AXE	MI	No
67045	WLEW	BAD AXE	MI	No

Program Report Questions

Section	Question	Response
Discrimination Complaints	Have any pending or resolved complaints been filed during this license term before any body having competent jurisdiction under federal, state, territorial or local law, alleging unlawful discrimination in the employment practices of the station(s)?	No

Full-time Employees Does your station employment unit employ fewer than five full-time employees? Consider as "full-time" employees all those permanently working 30 or more hours a week?

Additional Program Report Questions

Responsibility for Implementation

A broadcast station must assign a particular official overall responsibility for equal employment opportunity at the station. That official's name and title are:

Name	Title
Richard Arthur Aymen	

Certification

Question	Response
The undersigned certifies that he or she is (a) the party filing the report, or an officer, director, member, partner, trustee, authorized employee, or other individual or duly elected or appointed official who is authorized to sign on behalf of the party filing the report; or (b) an attorney qualified to practice before the Commission under 47 C.F. R. Section 1.23(a), who is authorized to represent the party filing the report, and who further certifies that he or she has read the document; that to the best of his or her knowledge, information, and belief there is good ground to support it; and that it is not interposed for delay	
Certified Date	05/11 /2022
Certified Title	General Manager
Authorized Party Name	Richard Arthur Aymen

Attachments

File Name	Uploaded By	Attachment Type	Description	Upload Status
2021 Employees Hired(6-1-205- 31-21).PDF	Applicant	EEO Public File Report	2021 Employees Hired	Done with Virus Scan and /or Conversion
2021 Recruitment Initiatives 6-1-205-31-21.PDF	Applicant	EEO Public File Report	2021 Recruitment initiatives	Done with Virus Scan and /or Conversion
2022 Employees Hired(6-1-215- 31-22).pdf	Applicant	EEO Public File Report	2022 Employees Hired	Done with Virus Scan and /or Conversion
2022 Recruitment Initiatives 6-1- 215-31-22.pdf	Applicant	EEO Public File Report	2022 Recruitment initiatives	Done with Virus Scan and /or Conversion
Thumb Broadcasting - mission statement.pdf	Applicant	All Purpose		Done with Virus Scan and /or Conversion
Thumb Broadcasting - mission statement.pdf	Applicant	Narrative Statement	Thumb Broadcasting Narrative statement	Done with Virus Scan and /or Conversion